



General Assembly

February Session, 2006

Raised Bill No. 460

LCO No. 2179

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Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

***AN ACT ALLOWING MINORS FIFTEEN YEARS OF AGE TO WORK IN
RETAIL STORES ON SATURDAYS.***

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

1 Section 1. Subsection (b) of section 31-23 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2006*):

4 (b) (1) Notwithstanding the provisions of subsection (a) of this
5 section, a minor who has reached the age of fifteen may be employed
6 or permitted to work in any mercantile establishment, from September
7 30, 2002, to September 30, 2007, inclusive, as a bagger, cashier or stock
8 clerk, provided such employment shall be (A) limited to periods of
9 school vacation during which school is not in session for five
10 consecutive days or more except that such minor employed in [a] any
11 retail [food] store may work on any Saturday during the year; (B) for
12 not more than forty hours in any week; (C) for not more than eight
13 hours in any day; and (D) between the hours of seven o'clock in the
14 morning and seven o'clock in the evening, except that from July first to

15 the first Monday in September in any year, any such minor may be
16 employed until nine o'clock in the evening. (2) Each person who
17 employs a fifteen-year-old minor in any mercantile establishment
18 pursuant to this subsection shall obtain a certificate stating that such
19 minor is fifteen years of age or older, as provided in section 10-193.
20 Such certificate shall be kept on file at the place of employment and
21 shall be available at all times during business hours to the inspectors of
22 the Labor Department. (3) The Labor Commissioner may adopt
23 regulations, in accordance with the provisions of chapter 54, as the
24 commissioner deems necessary to implement the provisions of this
25 subsection.

This act shall take effect as follows and shall amend the following sections:		
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Section 1	October 1, 2006	31-23(b)
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Statement of Purpose:

To allow fifteen-year-olds to work in any retail store on Saturdays.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]